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## **SUMMARY**

Conflict analysis and management expert, security and defense analyst, commercial entrepreneur and graduate-level instructor with over thirty-five years of experience in the public and private sectors.

## **PROFESSIONAL EXPERIENCE**

- 2015 –** International Peace and Conflict Resolution Program, School of International Service, American University  
**Practitioner-In-Residence and Program Director**  
Supervision of largest on campus graduate program at School of International Service. Program features some twenty core, term, adjunct, and associate faculty. Instructor of capstone practicum course for MA students and graduate courses in “Localizing Peace,” “Peacebuilding in Divided Societies,” and “Post-War Peacebuilding.” Instructor, undergraduate capstone course on “Art and Post-War Healing”
- 2015 –** IWA@RESOLVE  
**Strategic Partner and Director**  
Project development and supervision in international non-governmental organization. RESOLVE promotes collaboration and consensus building in public decisions and helps clients with diverse interests engage in dialogue. RESOLVE helped institutionalize the

use of dispute resolution techniques in the policymaking process, particularly in the U.S. Areas of practice include conflict analysis, mediation, negotiation, consensus building and peacebuilding. Current activities and publications focus on interagency coordination in peace operations, capacity-building in fragile states, and energy and conflict.

**1996 – 2015** Institute of World Affairs, Washington, D.C. ([www.iwa.org](http://www.iwa.org))

**President**

Oversee and manage all operations for an international nongovernmental organization headquartered in Washington, D.C. Responsibilities include strategic planning, program design, program administration, client development, fund-raising, personnel management, budgetary control and public outreach. Design and implement training programs to enhance professional skills in negotiation, mediation, and other forms of conflict management. Design and develop distance education programs.

**2011 – 2015** LilyJ Inc., Washington, D.C./Duncan, BC, Canada/Santiago, Chile  
(<http://lilyjonline.com/>)

**Co-owner**

Company was an unsuccessful experiment in social enterprise to empower marginalized communities. The business model followed fair trade principles that view advancement of the interests of producers and their communities as the primary objectives of an enterprise. The company was dedicated to advancing individual and group empowerment through entrepreneurship as one of the surest paths to peace and stability. Many lessons to share!

**2006 – 2011** Peacebuilding, Development and Security Program (PDSP), Centre for Military and Strategic Studies, University of Calgary, Alberta, Canada

**Co-director**

PDSP fostered both practitioner-focused and scholarly research, interagency and civil-military dialogue, field projects and training to improve the effectiveness of international assistance to conflict-affected countries.

**1994 – 1996** IDR Associates, Washington, D.C.

**Founding Director**

Co-founded and directed a non-profit organization providing technical assistance and systems design in dispute resolution to governments, non-governmental organizations, corporations, international organizations and community groups.

**1988 – 1994** United States Institute of Peace, Washington D.C.

**Director, Education and Training Program (1993-1994)**

Designed and directed conflict resolution skills training programs for foreign affairs professionals. Program participants included officials from the U.S. Department of State, USIA, USAID, the OAS, the OAU, and the UN. Training was also provided for government and party officials in Cambodia; Foreign Service officers at the Thai Foreign Ministry; and military officers from Latin America at the Inter-American Defense College. Designed and managed an environmental conflict resolution training seminar in

Budapest, Hungary for senior officials from nine riparian states of the Danube River basin.

**Director**, Grant and Education and Training Programs (1991-1993)

**Director**, Grant Program (1988-1991)

**1985 – 1988** National Endowment for the Humanities, Washington, D.C.

**Coordinator**, Foundations of American Society Initiative (1987-1988)

**Humanist Administrator**, Division of State Programs and Office of the Bicentennial of the U.S. Constitution (1985-1987)

**1981 – 1985** Simmons College, Boston, Massachusetts

**Acting Chairman**, Government Department (1984-1985)

**Assistant Professor**, Government Department (1981-1985)

**1980 – 1981** Kenyon College, Gambier, Ohio

**Visiting Assistant Professor**, Department of Political Science

## **ACADEMIC/RESEARCH AFFILIATIONS**

**2002 – Present:** ROYAL ROADS UNIVERSITY, Victoria, BC, Canada

**Graduate Faculty**, School of Humanitarian Studies

MA theses supervised to completion: 40

**2007 – Present:** UNIVERSITY OF CALGARY, Alberta, Canada

**Adjunct Professor**, Faculty of Social Sciences, Centre for Military and Strategic Studies

MA theses co-supervised to completion: 3

**2008 – Present:** **Senior Research Fellow**, Centre for Global Studies, University of Victoria

**2011 – Present:** **Distinguished Alumnus**, Canadian Defence & Foreign Affairs Institute (CDFAI)

**2014 – Present:** **Visiting Scientist**, Future Worlds Center

## **PROFESSIONAL ACTIVITIES**

**Consultancies:** Conflict Dynamics International; Center for Civic Education; Iowa Peace Institute; McKnight Foundation; National Peace Institute Foundation; US Department of Justice; Voice of America; The Strategic Trade Advisory Group, Ltd.; Arcadia Group Worldwide, Inc., The Inter-American Defense College; JPS Solutions; Anchor Consulting; US Army Foreign Military Studies Office; US Department of Homeland Security; US Army Training and Doctrine Command; INSCOM; IAQ Inc.; Naval Postgraduate School; USJFCOM; G-Risk Srl

**Board Membership:** Board of Trustees, The Mediterranean Graduate School of Applied Cognition (NETS); Institute of World Affairs (*ex officio*); Alliance for Peacebuilding; Center for

Narrative and Conflict Resolution, George Mason University; National Peace Foundation; Strategic Trade Advisory Group, Ltd. (*advisor*); Psychology Without Borders (*International Advisory Board*); International Advisory Board, "Human Rights and Reconciliation - Civil Society Acts Beyond Borders."

**Public Outreach:** Numerous presentations before professional societies and academic institutions. Guest appearances on the PBS NewsHour, the Diane Rehm Show (WAMU), CNN, National Public Radio, USIA Worldnet, Voice of America, BBC, and CBC, among others

**Manuscript Reviewer:** *Interpretation; International Studies Quarterly; International Negotiation; United Nations University Press; Canadian Foreign Policy Journal*

**Consulting Editor:** *Ararat Quarterly*, 1987-1990

**Editorial Board:** *Peacebuilding Quarterly*, 2012-2014

## **ACADEMIC TRAINING**

Ph.D. Brandeis University, 1980 (International Relations)  
A.M. Brandeis University, 1974 (International Relations)  
A.B. Boston University, 1972 (Political Science)

## **ACADEMIC FELLOWSHIPS AND GRANTS**

Massachusetts State Scholarship  
Armenian Women's Committee  
Gulbenkian Foundation  
Gordon Fellowship  
University Fellowship (Brandeis University)  
Academic Scholarship (Brandeis University)

## **PROFESSIONAL GRANTS**

Claire & E. G. Rosenblatt Philanthropic Fund  
Canadian Fund for Local Initiatives  
Canadian International Development Agency  
Catalytic Diplomacy  
Federal Department of Foreign Affairs, Government of Switzerland  
Hewlett Foundation  
Kunstadter Foundation  
McKnight Foundation  
Mott Foundation  
Nathan Cummings Foundation  
National Endowment for Democracy

North Atlantic Treaty Organization  
Psychology Beyond Borders  
U.S. Agency for International Development  
U.S. Information Agency  
U.S. Institute of Peace  
U.S. Joint Forces Command  
Weyerhaeuser Family Foundation

## **AWARDS & HONORS**

Capital Area Peacemaker Award, Presented by the International Peace and Conflict Resolution Program, School of International Service, American University, Washington, DC (2000)

Distinguished Alumni Award for Outstanding Service to Profession and Community, College of General Studies, Boston University, Boston, MA (2004)

## **PARTIAL LIST OF STUDIES AND PUBLICATIONS**

“Boko Haram, a Presidential Election, and the Price of Corruption in Nigeria,” *Policy Update*, **Canadian Defence and Foreign Affairs Institute**, April 1, 2015, [http://www.cdfai.org/boko\\_haram\\_presidential\\_election\\_corruption\\_in\\_nigeria](http://www.cdfai.org/boko_haram_presidential_election_corruption_in_nigeria)

“Reap the whirlwind: Climate change and terrorism,” *iPolitics*, **Canadian Defence & Foreign Affairs Institute**, November 11, 2014, <http://www.ipolitics.ca/2014/11/11/reap-the-whirlwind-climate-change-and-terrorism/> (co-authored)

“The sad fate of Mohammad Morsi,” *iPolitics*, **Canadian Defence & Foreign Affairs Institute**, July 19, 2013, <http://www.ipolitics.ca/author/hrach-gregorian/>

“Revolutionary Hip-Hop: Mahraganat in Egypt and Beyond,” *The Dispatch*, **Canadian Defence & Foreign Affairs Institute**, Summer, 2013, <http://www.cdfai.org/newsletters/Dispatch%20-%20Summer%202013.pdf>

“The Salafist Winter: Aiding Post-Conflict Statebuilding in Egypt, Tunisia and Libya,” *Policy Paper*, **Canadian Defence & Foreign Affairs Institute**, July 2013, <http://www.cdfai.org/PDF/The%20Salafist%20Winter.pdf>

“Sanctions and Myanmar’s ‘new look’ government,” *iPolitics*, **Canadian Defence & Foreign Affairs Institute**, November 9, 2012

“Serbia Between East and West,” *Country Study*, **Canadian Defence & Foreign Affairs Institute**, November, 2011

“Right v. Might v. Iran,” *The Dispatch*, **Canadian Defence & Foreign Affairs Institute**, Fall,

2011 (Vol. IX, Issue III), <http://www.cdfai.org/newsletters/Dispatch%20-%20Fall%202011.pdf>

“No One Wants to be Coordinated: Obstacle to Coherence in Multidimensional Peace Operations,” **NATO, Research and Technology Organization**, Proceedings of Workshop on *Collaboration in a Comprehensive Approach to Operations* (co-authored), <https://www.cso.nato.int/pubs/rdp.asp?RDP=STO-MP-HFM-204>

“G8 Security Sector Capacity Building in Fragile States: Examining Effectiveness and Coherence,” **Canadian Defence & Foreign Affairs Institute**, May, 2010, <http://www.cdfai.org/PDF/G8%20Security%20Sector%20Capacity%20Building.pdf>

“G8 Conference of Senior Officials on Capacity Building,” **Canadian Defence & Foreign Affairs Institute**, May, 2010.

“US- Egyptian relations post-Mubarak: Plus ça change...” **bitterlemons-international.org**, Edition 39, Volume 5, October 5, 2007, <http://www.bitterlemons-international.org>

“Civil Military Coordination: Challenges and Opportunities in Afghanistan and Beyond,” *Journal of Military and Strategic Studies (JMSS)*, Fall 2007, [www.jmss.org](http://www.jmss.org), co-editor and contributor

“Side by Side or Together? Working for Security, Development and Peace in Liberia and Afghanistan” (co-authored 120-page manuscript), March 2008, [www.ucalgary.ca/pdsp/files/pdsp/sidebysideortogether\\_oct2007.pdf](http://www.ucalgary.ca/pdsp/files/pdsp/sidebysideortogether_oct2007.pdf)

“Beyond Information Sharing & False Coherence: Interagency Coordination in International Peace Missions,” **Policy Brief**, October 2007, [www.ucalgary.ca/pdsp/files/pdsp/pdsp-policy-brief\\_coordination\\_oct2007.pdf](http://www.ucalgary.ca/pdsp/files/pdsp/pdsp-policy-brief_coordination_oct2007.pdf) (co-authored)

“Jihadi Threats in the Sahara and Sahel,” **Mediterranean Yearbook 2007**, Barcelona: European Institute of the Mediterranean and Fundació CIDOB

“The Empty Core in Al Qaeda’s Vision for Iraq,” **bitterlemons-international.org**, Edition 35, Volume 5, September 6, 2007, <http://www.bitterlemons-international.org>

“Oil: the West’s soft underbelly,” **bitterlemons-international.org**, Edition 13, Volume 5, March 29, 2007, <http://www.bitterlemons-international.org>

“Rewriting Canada’s security laws,” Commentary in **Globe and Mail** (Toronto), March 6, 2007, p. A13

“Calculating the jihadi threat in the Sahel,” **bitterlemons-international.org**, Edition 1, Volume 5, January 4, 2007, <http://www.bitterlemons-international.org>

“Political Islam in West Africa and the Sahel,” **Military Review**, Volume LXXXVI, January-February 2006, No.1 (co-authored)

“Al Qaeda Ideology, Leadership and Organization,” in *The Transnational Infrastructure of Terrorism*, Washington, DC: The Strategic Trade Advisory Group, Ltd., 2002.

“Conflict Resolution, Foreign Policy, and Statecraft,” in **Multilateralism and the Future of the United Nations**, Salisbury, Connecticut: Institute of World Affairs, 1995

"Meanwhile, in Nagorno-Karabakh," **Freedom Review**, Vol. 26, No. 2, March-April, 1995

"The U.N.'s Role In Bringing About Peace in Cambodia," in **UNTAC: Debriefing and Lessons**, Geneva, Switzerland: UNITAR, 1994

"Economic Development and Environmental Protection: Building Consensus and Reducing Tension, " in Peter Vares and Gunnar Lassinantti (eds.), **Ecological Security Of The Baltic States, Nordic Countries And North-West Russia**, Tallinn: Institute of International and Social Studies, Estonian Academy of Sciences, 1995

"An Overview of External Intervention in Africa's Wars," (with David Smock), in David Smock (ed.), **Making War and Waging Peace: Foreign Intervention in Africa**, Washington, D.C.: USIP Press, 1993

"Economic Sanctions As A Tool of Foreign Policy: A Short History of the U.S. Experience," in *Private Property And National Security: Foreign Economic Sanctions And The Constitution*, Washington, D.C.: National Legal Center for the Public Interest, 1991

"Assessing Congressional Involvement in Foreign Policy: Lessons of the Post-Vietnam Period," *The Review of Politics*, January, 1984

"Plowshares into Swords: The Uganda-Tanzania War of 1978-1979," in Christian P. Potholm and Richard Fredland (eds.), *Integration and Disintegration in East Africa*, Washington, D.C.: University Press of America, 1981

## **BOOK REVIEWS**

Available upon request.

## **REFERENCES**

Furnished upon request.