CURRICULUM VITA

RONALD JAMES FISHER

October, 2024

PERSONAL/POSITIONS:

Born, Lashburn, Saskatchewan, Canada; Canadian and British Citizenship Married to Carol Arlene North, Two Children: Cynthia Lea and Sheri Anne Professor Emeritus of International Peace and Conflict Resolution, School of International Service, The American University, Washington, DC (Retired, August, 2015) Professor Emeritus, Department of Psychology, University of Saskatchewan, SK, Canada Certificate of Professional Qualification in Psychology, Association of State and Provincial Psychology Boards, 2001-2013

ACADEMIC CREDENTIALS:

B.A. (Hon), University of Saskatchewan, 1966, Psychology M.A., University of Saskatchewan, 1968, Psychology Ph.D., University of Michigan, 1972, Social Psychology, Minor in International Relations

HONORS AND AWARDS:

Distinguished Scholar, International Studies Association, Peace Studies Section, 2017 Nevitt Sanford Award, International Society of Political Psychology, 2011 Fellow of the Canadian Psychological Association, January, 2006 Fellow of the American Psychological Association, January, 2004 Morton Deutsch Conflict Resolution Award, American Psychological Association, Peace Psychology Division, 2003 Outstanding Contribution Award, American Psychological Association, Peace Psychology Division, 2001 Listed in <u>Who's Who in the World</u>, 1997 Research Fellowship, Canadian Institute for International Peace and Security, 1989-90 Leave Fellowship, Social Sciences and Humanities Research Council, 1982-83 Associate of the Department of Psychology, The University of Michigan, 1971-1972 Canada Council Doctoral Fellowship, 1969-1972 Graduate Assistantship, University of Saskatchewan, 1966-67 Honours Scholarship, University of Saskatchewan, 1965-66 Bishop Lloyd Entrance Scholarship, City of Lloydminster, 1962 University Entrance Scholarship, Government of Saskatchewan, 1962

PREVIOUS AND VISITING POSITIONS:

 Adjunct Professor, Masters in Conflict Analysis and Management, Royal Roads University, Victoria, BC, Canada, 2021-present
 Associate Faculty, Masters in Conflict Analysis and Management, Royal Roads University, Victoria, BC, Canada, 2003-2021
 Distinguished Visiting Scholar, School for Conflict Analysis and Resolution, George Mason University, Arlington, VA, 2015-2017
 Director, International Peace and Conflict Resolution Program, American University (2007-2013)
 Visiting Eminent Scholar, School for Conflict Analysis and Resolution, George Mason University,

Arlington, VA, Spring, 2014 Visiting Scholar, Conflict Analysis and Resolution Program, Sabanci University, Istanbul, Turkey, May, 2007 Visiting Scholar, Conflict Resolution Institute, University of Denver, March, 2007 Visiting Professor, Department of Peace and Conflict Studies, United Nations University for Peace, San Jose, Costa Rica, February, 2007 Visiting Faculty Member, MA Program in Peace and Development, Universite Jaume I, Castellon, Spain, May, 2003. Professor of Conflict Analysis and Management, Royal Roads University, Victoria, BC, 1999-2000 Professor of Psychology, University of Saskatchewan, Saskatoon, SK, 1975-2000 Visiting Professor, Institute for Conflict Analysis and Resolution, George Mason University, Fairfax, VA, Spring, 1999 Visiting Professor, School of International Service, American University, Washington, DC, Fall, 1998 Visiting Faculty Member, European University Center for Peace Studies, Stadtschlaining, Austria, May 1995, and Benicassim, Spain, March, 1996 & May, 1999 Visiting Professor, Faculty of Social Sciences, Carleton University, Ottawa, 1990-91 Senior Research Fellow, Canadian Institute for International Peace and Security, 1989-91 Visiting Professor, Department of Psychology and Centre for Maori Studies, The University of Waikato, Hamilton, New Zealand, 1982-83 Assistant Professor, The University of Guelph, 1972-75 Teaching Fellow, The University of Michigan, 1969-72 Instructor of Psychology, University of Saskatchewan, 1967-1969 Teaching Assistant, The University of Saskatchewan, 1966-67

BOOKS AND THESES:

- R.J. Fisher (2016). <u>Ronald J. Fisher: North American Pioneer in Interactive Conflict Resolution</u>. Heidelberg, Germany: Springer.
- H. C. Kelman and R.J. Fisher (eds.), (2016). <u>Herbert C. Kelman: Pioneer in the Social Psychology of Conflict Analysis and</u> <u>Resolution</u>. Heidelberg, Germany: Springer.
- R.J. Fisher (ed.), (2005). <u>Paving the Way: Contributions of Interactive Conflict Resolution to Peacemaking</u>. Lanham, MD: Lexington Books.
- R.J. Fisher, 1997. Interactive Conflict Resolution. Syracuse, NY: Syracuse University Press.
- R.J. Fisher, 1990. <u>The Social Psychology of Intergroup and International Conflict Resolution</u>. New York: Springer-Verlag. (Selected as one of forty ebooks for the Springer Book Archives and published on SpringerLink in 2013)
- R.J. Fisher, 1982. Social Psychology: An Applied Approach. New York: St. Martin's Press.
- R.J. Fisher, 1972. <u>Third Party Consultation Between High School Students and Teachers</u>. Doctoral Dissertation, University of Michigan.
- R.J. Fisher, 1968. <u>Ingroup Loyalty, Ingroup Glorification and Outgroup Rejection: A Partial Re-evaluation of</u> <u>Ethnocentrism</u>. Master's Thesis, University of Saskatchewan.

CHAPTERS IN BOOKS:

- Fisher, R.J. (2024). Kelman's Theoretical Brilliance: A Complete Social Psychologist and a Consummate Conflict Resolution Scholar-Practitioner. In T. Pearson d'Estree (ed.), Shifting Protracted Conflict Systems Through Local Interactions: Extending Kelman's Legacy. London, UK: Routledge, 43-56.
- Fisher, R.J. (2023). Interactive Conflict Resolution: Addressing the Essence of Ethnopolitical Conflict and Peacebuilding, In J Senehi, I.M. Scott, S. Byrne and T. Matyok (eds.), Routledge Handbook of Peacebuilding and Ethnic Conflict. London, UK: Routledge, 118-130.
- Fisher, R.J. (2020). Interactive Conflict Resolution, Identity, and Culture, In S. Byrne, T. Matyok, I.M. Scott and J. Senehi (eds.), Routledge Companion to Peace and Conflict Studies. London, UK: Routledge, 259-268.
- Fisher, R.J. (2015). Conflict and Conflict Resolution: The Social Psychology of, In J.D. Wright (ed.), <u>The International Encyclopedia of the Social and Behavioral Sciences</u> (2nd ed.). Oxford, UK: Elsevier, 582-588.
- Fisher, R.J. (2014). Intergroup Conflict Resolution. In P.T. Coleman, M. Deutsch and E. Marcus (eds.), <u>The Handbook</u> of Conflict Resolution (3rd ed.), San Francisco: Jossey-Bass, 230-252.
- Fisher, R.J., Kelman, H.C. and Nan, S.A. (2013), Conflict Analysis and Resolution, In L. Huddy, D. Sears and J. Levy (eds.), Oxford Handbook of Political Psychology (2nd ed.), New York: Oxford University Press, 489-521.
- Fisher, R.J. (2013), Acknowledging Basic Human Needs and Adjusting the Focus of the Problem-Solving Workshop, In K. Avruch and C. Mitchell (eds.), <u>Conflict Resolution and Human Needs</u>. Oxford, UK: Routledge, 186-201.
- Fisher, R. J. (2011). The Contingency Model for Third Party Intervention, in S.A. Nan, Z.C. Mampilly and A. Bartoli (eds.), Peacemaking: From Practice to Theory. New York, NY: Praeger Security International, 683-700.
- Fisher, R.J. (2011). Interactive Conflict Resolution, In D. Christie and C. Montiel (eds.), <u>Encyclopedia of Peace</u> <u>Psychology</u>. New York: Wiley-Blackwell, 219-223.
- Fisher, R.J. (2011). Theories of Intergroup Conflict, In D. Christie and C. Montiel (eds.), <u>Encyclopedia of Peace</u> <u>Psychology</u>. New York: Wiley-Blackwell, 553-557.
- Fisher, R.J. (2010). Methods of Third-Party Intervention, In M. Fischer, H. Geismann and B. Schmelzle (eds.), <u>Berghof</u> <u>Handbook for Conflict Transformation II</u>. Berlin: Berghof Research Center for Constructive Conflict Management, 157-182.
- Fisher, R.J. and Kelman, H.C.(2010). Perceptions in Conflict. In D. Bar-Tal (ed.), <u>Intergroup Conflicts and Their</u> <u>Resolution: Social Psychological Perspectives</u>, New York: Psychology Press, 61-81.
- Fisher, R.J. (2008). Interactive Conflict Resolution. In D.J.D. Sandole, S. Bryne, I. Sandole-Staroste & J. Senehi (eds.), <u>Handbook of Conflict Analysis and Resolution</u>, Oxford, UK: Routledge, 328-338.
- Fisher, R.J. & Keashly, L. (2007). Der Kontingenzansatz in Mediation und Beratung. In R. Ballreich, M.W. Frose, & H. Piber (eds.), <u>Organisationsentwicklung und Konfliktmanagement: Innovative Konzepte und Methoden</u>. Berne, SW: Haupt, 227-250 (translation of Fisher & Keashly, Journal of Peace Research, 28(1), 1991).
- Fisher, R.J. (2007). Interactive Conflict Resolution. In I.W. Zartman (ed.), <u>Peacemaking in International Conflict</u> (rev. ed.). Washington, DC: United States Institute of Peace, 227-272.
- Fisher, R.J. (2006). Intergroup Conflict Resolution. In M. Deutsch, P.T. Coleman and E. Marcus (eds.), <u>The Handbook</u> of Conflict Resolution (2nd ed.), San Francisco: Jossey-Bass, 176-196.

- Fisher, R.J. (2006). The Problem-Solving Workshop as a Method of Research. In P. Carnevale and C.K.W. de Dreu (eds.), Methods of Negotiation Research, Leiden/Boston: Martinus Nijhoff Publishers, 49-59. (Reprinted from <u>Negotiation Journal</u>, 2004, 9, 385-395)
- R.J. Fisher, (2006). Interactive Conflict Resolution: A Social-Psychological Approach to Resolving Violent Ethnopolitical Conflict. In M. Fitzduff and C. Stout (eds.), <u>The Psychology of Resolving Global Conflict, Volune 3: Intervention</u>. New York: Praeger, 41-68.
- R.J. Fisher, (2005). Introduction: Analyzing Successful Transfer Effects in Interactive Conflict Resolution. In R.J. Fisher (ed.), <u>Paving the Way: Contributions of Interactive Conflict Resolution to Peacemaking</u>. Lanham, MD: Lexington Books, 1-17.
- R.J. Fisher, (2005). Conclusion: Evidence for the Essential Contributions of Interactive Conflict Resolution. In R.J. Fisher (ed.), <u>Paving the Way: Contributions of Interactive Conflict Resolution to Peacemaking</u>. Lanham, MD: Lexington Books, 203-230.
- R.J. Fisher, (2004). Interactive Conflict Resolution. In A. Fuchs and G. Sommer (eds.), <u>Krieg und Frieden: Handbuch</u> <u>Konflikt- und Friedenspsychologie</u> (Peace and War: Handbook of Conflict and Peace Psychology). Weinheim, Germany: Beltz, 481-494.
- H.C. Kelman and R.J. Fisher, (2003). Conflict Analysis and Resolution. In D. O. Sears, L. Huddy and R. Jervis (eds.), <u>OxfordHandbook of Political Psychology</u>. New York: Oxford University Press, 315-353. (Book received the Best Book of the Year Award from the Political Psychology Section of the American Political Science Association, 2003).
- R.J. Fisher, (2003). Toward the Development of a Graduate Curriculum in Trauma Relief and Conflict Resolution. In T.M. McIntyre and S. Krippner (eds.), <u>The Impact of War Trauma on Civilian Populations: An International Perspective</u>. Westport, CT: Greenwood Publishing, 217-230.
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International Conflict. Washington, DC: United States Institute of Peace, 237-270.

- L. Keashly and R.J. Fisher, 1996. A Contingency Perspective on Conflict Interventions: Theoretical and Practical Considerations. In J. Bercovitch (ed.), <u>Resolving International Conflicts: The Theory and Practice of Mediation</u>. Boulder, CO: Lynne Rienner Publishers, 235-261.
- R.J. Fisher, 1995. Pacific, Impartial Third Party Intervention in International Conflict. In J.A. Vasquez, J.T. Johnson, S. Jaffe and L. Stamato (eds.), <u>Beyond Confrontation: Learning Conflict Resolution in Domestic and Global Politics</u>. Ann Arbor, MI: University of Michigan Press, 39-59.
- R.J. Fisher, 1993. Toward a Social-Psychological Model of Intergroup Conflict. In K.S. Larsen (ed.), <u>Conflict and Social</u> <u>Psychology</u>. London: Sage/PRIO, 109-122.
- R.J. Fisher, 1992. Introduction: Understanding the Tragedy of Cyprus. In N. Salem (ed.), <u>Cyprus: A Regional Conflict and</u> <u>its Resolution</u>. London: Macmillan, 1-14.
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- R.J. Fisher, 1980. Touchstones for Applied Social Psychology. In M.J. Saks and R.F. Kidd (Eds.), <u>Advances in Applied</u> <u>Social Psychology. Volume I, Conceptual and Practical Issues</u>. Hillsdale, N.J.: Lawrence Erlbaum, 187-190.

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- Fisher, R.J. (2020). Transfer Effects from Problem-Solving Workshops to Negotiations: A Process and Outcome Model. <u>Negotiation Journal</u>, <u>36</u>, 441-470.
- Freeman, L.J. and Fisher, R.J. (2012). Comparing a Problem-Solving Workshop to a Conflict Assessment Framework: Conflict Analysis versus Conflict Assessment. Journal of Peacebuilding and Development, 7(1), 66-80.
- Fisher, R.J. (2010). Challenges of Power Asymmetry and Justice for Problem-Solving Workshops. <u>Dynamics of Asymmetric</u> <u>Conflict</u>, <u>3</u>, 145-161.

- Fisher, R.J. (2010). Commentary on Herbert Kelman's Contribution to Interactive Problem Solving. Peace and Conflict: Journal of Peace Psychology, <u>16</u>, 415-423.
- Fisher, R.J. (2007). Assessing the Contingency Model of Third Party Intervention in Successful Cases of Prenegotiation, Journal of Peace Research, 44, 311-329.
- Fisher, R.J. (2006). Coordination Between Track Two and Track One Diplomacy in Successful Cases of Prenegotiation, <u>International Negotiation</u>, 11, 65-89. (Co-published as Coordination entre les diplomaties de type 1 (officielle) et de type 2 (parallele) dans des cas reussis de prenegociation, <u>Negociations</u>, <u>3</u>(1), 7-33.
- R.J. Fisher, 2004. The Problem-Solving Workshop as a Method of Research, International Negotiation, 9, 385-395.
- S. Rahimi and R.J. Fisher, 2002. Collective Self-Esteem and Construal of Racism. <u>Transcultural Psychiatry</u>, 39, 502-516.
- R.J. Fisher, 2001. Cyprus: The Failure of Mediation and the Escalation of an Identity Based Conflict to an Adversarial Impasse. Journal of Peace Research, 38, 307-326.
- R.J. Fisher (ed.), 1997. <u>Conflict Resolution Training in Divided Societies</u>. Special Issue of <u>International Negotiation</u>, <u>2</u>, 331-486.
- R.J. Fisher, 1997. Training as Interactive Conflict Resolution: Characteristics and Challenges. <u>International</u> <u>Negotiation, 2</u>, 331-351.
- R.J. Fisher, 1997. The Potential Contribution of Training to Resolving International Conflict. <u>International</u> <u>Negotiation, 2</u>, 471-486.
- M.W. Rempel and R.J. Fisher, 1997. Perceived Threat, Cohesion, and Group Problem Solving in Intergroup Conflict. <u>The</u> <u>International Journal of Conflict Management</u>, 8, 216-234.
- L. Diamond and R.J. Fisher, 1995. Integrating Conflict Resolution Training and Consultation: A Cyprus Example. <u>Negotiation Journal, 11, 287-301.</u>
- S.L. Meeres, R.J. Fisher and N. Gerrard, 1995. Evaluability Assessment of a Community Based Program. <u>Canadian</u> Journal of Program Evaluation, 10, 103-121.
- R.J. Fisher, 1994. Generic Principles for Resolving Intergroup Conflict. Journal of Social Issues, 50 (1), 47-66.
- R. Kinzel and R.J. Fisher, 1993. Ethnocentrism, Group Cohesion and Constituent Pressure in Intergroup Conflict. International Journal of Conflict Management, 4, 323-336.
- R.J. Fisher, 1993. Developing the Field of Interactive Conflict Resolution: Issues in Training, Funding and Institutionalization. <u>Political Psychology</u>, <u>14</u>, 123-138.
- R.J. Fisher, 1993. The Potential for Peacebuilding: Forging a Bridge from Peacekeeping to Peacemaking. <u>Peace and</u> <u>Change, 18</u>, 247-266.
- L. Keashly, R.J. Fisher and P.R. Grant, 1993. The Comparative Utility of Third Party Consultation and Mediation within a Complex Simulation of Intergroup Conflict. <u>Human Relations</u>, <u>46</u>, 371-393.
- B.S. Mandell and R.J. Fisher, 1992. Training Third Party Consultants in International Conflict Resolution. <u>Negotiation</u> Journal, 8, 259-271.

- R.J. Fisher and L. Keashly, 1991. The Potential Complementarity of Mediation and Consultation Within a Contingency Model of Third Party Intervention. <u>Journal of Peace Research</u>, <u>28</u>, 29-42.
- L.M. MacLean, N. Gamester, T.J. Greenough and R.J. Fisher, 1991. The Introduction of Research Activities into a Mental Health Clinic. <u>The Clinical Psychologist</u>, <u>44</u>(3), 23-32.
- R.J. Fisher, P.R. Grant, D.G. Hall, L. Keashly and R. Kinzel, 1990. The Development and Testing of a Complex Strategic Simulation of Intergroup Conflict. Journal of Psychology, 124, 223-240.
- L. Keashly and R.J. Fisher, 1990. Toward a Contingency Approach to Third Party Intervention in Regional Conflict: A Cyprus Illustration. <u>International Journal</u>, <u>XLV</u>, Spring, 424-453.
- C.L. Forster, B. Evans and R.J. Fisher, 1990. Evaluation of a Pilot Project in Service Coordination. <u>Evaluation Review</u>, <u>14</u>, 616-631.
- R.J. Fisher, 1989. Prenegotiation Problem-Solving Discussions in Protracted Conflict: Enhancing the Potential for Successful Negotiation. <u>International Journal</u>, <u>XLIV</u>, Spring, 442-474.
- H.E. Maupin and R.J. Fisher, 1989. The Effects of Superior Female Performance and Sex-Role Orientation on Gender conformity. <u>Canadian Journal of Behavioral Science</u>, <u>21</u>, 55-69.
- R.J. Fisher and L. Keashly, 1988. Third Party Interventions in Intergroup Conflict: Consultation is <u>not</u> Mediation. <u>Negotiation Journal</u>, 4, 381-393.
- R.J. Fisher, P.R. Grant and M.J. Callahan, 1986. The Potential Role of Theory in the Training of Applied Social Psychologists. <u>Canadian Psychology</u>, <u>27</u>, 231-237.
- R.J. Fisher, and L. Peters, 1985. The Role of Evaluability Assessment in Mental Health Program Evaluation. <u>Canadian</u> Journal of Community Mental Health, <u>4</u> (2), 25-34.
- R.J. Fisher, 1984. Conflict and Collaboration in Maori-Pakeha Relations: Ka Taea Anoo e Taatou te Whenua Houkura? <u>Occasional Paper No. 20</u>. Centre for Maori Studies and Research, University of Waikato, Hamilton, New Zealand, 50 pp.
- R.J. Fisher, 1983. Third Party Consultation as a Method of Intergroup Conflict Resolution: A Review of Studies. <u>Journal</u> of Conflict Resolution, <u>27</u>, 301-334.
- R.J. Fisher, 1981. Training in Applied Social Psychology: Rationale and Core Experiences. <u>Canadian Psychology</u>, <u>22</u>, 250-259.
- R.J. Fisher, 1981. Training in Applied Social Psychology at the University of Saskatchewan. <u>Saskatchewan Psychologist</u>, <u>81(3)</u>, 5-12.
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- R.J. Fisher, 1978. A Third Party Consultation Approach to Couples Counseling. Family Therapy, 5, 57-66.
- R.J. Fisher, 1977. Applied Social Psychology: A Partial Response to Sarason's Suggested Divorce. <u>Canadian Psychological</u> <u>Review, 18</u>, 346-352.

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- C.S. Bernhardson and R.J. Fisher, 1971. Perceptions of Social Desirability and Endorsement With a Forced-Choice Technique. <u>Multivariate Behavioral Research</u>, <u>6</u>, 63-73.
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TECHNICAL REPORTS:

- R. Fisher, M. Tadevosyn and E. Cuhadar (2023). <u>The USIP Learning Agenda: An Evidence Review: Track Two Dialogues</u>. Washington, DC: United States Institute of Peace.
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- J. Pentz, and R.J. Fisher (2014). <u>The 2014 Symposium on the State of Graduate Education in Peace and Conflict Resolution</u>. Washington, DC: School of International Service, American University.
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- S. Adrian Taylor and R. Fisher, 1997. <u>A Process Evaluation of the Big Travelling Clinic</u>. Saskatoon, SK. Alvin Buckwold Center.
- R. Chapdelaine and R.J. Fisher, 1996. <u>Assessment of the Expectations and Evaluation of the Oral English Program</u>. Saskatoon, SK: University of Saskatchewan International Student Advisor's Office.
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- G. Dalik and R.J. Fisher, 1992. <u>Implementing Goal Attainment Scaling in the Centre Program</u>. Saskatoon, SK: Youth Services, Royal University Hospital.
- S. Meeres and R.J. Fisher, 1992. <u>An Evaluability Assessment of the Spinal Cord Program</u>. Saskatoon, SK: Kinsmen Children's Centre, Royal University Hospital.
- M. Rempel and R.J. Fisher, 1992. <u>A Process Evaluation of the Jump Rope for Heart Program</u>. Saskatoon, SK: Heart and Stroke Foundation of Saskatchewan.
- R.J. Fisher, 1991. <u>Conflict Analysis Workshop on Cyprus: Final Workshop Report</u>. Ottawa: The Canadian Institute for International Peace and Security.
- S. Elnitsky and R.J. Fisher, 1987. <u>A Comprehensive Evaluation of the Saskatoon Parent Aide Program</u>. Saskatoon, Sask.: Saskatoon Society for the Protection of Children.
- M. Callahan, T.L. Halpen and R.J. Fisher, 1985. <u>Evaluability Assessment of Approved and Group Home Programs</u> (Report Phase I). Regina, SK: Psychiatric Services Branch, Department of Health.
- T.L. Halpen, M. Callahan and R.J. Fisher, 1985. <u>Client File Analysis of Approved and Group Home Programs</u> (Report Phase II). Regina, SK: Psychiatric Services Branch, Department of Health.
- T.L. Halpen and R.J. Fisher, 1985. <u>Process Evaluation of Approved and Group Home Programs</u> (Report Phase III). Regina, SK: Psychiatric Services Branch, Department of Health.
- R.J. Fisher and H. McNabb, 1979. <u>A Social Services Planning Approach to Native/NonNative Relations in Saskatoon</u>. Final Report to the Federation of Canadian Municipalities, Municipal Research Support Program prepared for the City of Saskatoon Community Liaison Committee.

INVITED SEMINAR AND CONFERENCE PRESENTATIONS:

- Fisher, R.J., 2021. The Theoretical Brilliance of Herbert Kelman: A Complete Social Psychologist and a Consummate Scholar-Practitioner of Conflict Resolution. Invited Presentation at the Kelman Book Author's Conference, Austrian Study Centre for Peace and Conflict Resolution, Stadtschlaining, Austria, November.
- Fisher, R.J., 2017. Continuity and Power in Herbert Kelman's Theorizing: From Processes of Social Influence to Conflict Resolution, Identity Change and Reconciliation. Invited Presentation at the Conference on the Transformation of Intractable Conflicts III, Harvard University, Cambridge, MA, March.
- Fisher, R.J., 2014. Transfer Effects from Track Two Diplomacy. Invited Presentation at the Hoover Institution Workshop on Transfer and Track Two Diplomacy, Stanford University, Palo Alto, CA, March.
- Fisher, R.J., 2013. The International Peace and Conflict Resolution Program. Invited Presentation at the IPCR Symposium on Graduate Education in Peace and Conflict Resolution, American University, Washington, DC, April.

- Fisher, R.J., 2012. Fifty Years of Interactive Conflict Resolution: Applying Psychology to Polarized Identity Conflicts. Keynote Address to the Annual Scientific Meeting of the International Society of Political Psychology, Chicago, IL, July.
- Fisher, R.J., 2011. Adjusting the Focus of the Problem-Solving Workshop: Internally for Darfur and Externally for Cyprus. Invited Presentation at the Conference on Reconsidering John Burton: Conflict Resolution Beyond Basic Human Needs, School for Conflict Analysis and Resolution, George Mason University, Fairfax, VA, April.
- Fisher, R.J., 2007. Contributions of Interactive Conflict Resolution to Peacemaking. Invited Presentation, Faculty of Arts and Social Sciences, Sabanci University, Istanbul, Turkey, May.
- Fisher, R.J., 2007. Contribution of Unofficial Conflict Resolution to Peacemaking: A Comparative Case Analysis. Invited Presentation, Department of Peace and Conflict Studies, United Nations University for Peace, San Jose, Costa Rica, February.
- Fisher, R.J., 2006. Contributions of Interactive Conflict Resolution to Peacemaking. Invited Presentation at a Session on People-to-People Dialogue and Its Application in the Korean Context. Program on Negotiation, Harvard Law School, Cambridge, MA, April.
- Fisher, R.J., 2005. Political Psychology, the Study of Conflict and Cyprus. Invited Presentation at the Conference on Psycho-Social Aspects of Reunification, Intercollege, Nicosia, Cyprus, May.
- Fisher, R.J., 2004. Preliminary Thoughts on the Question of Asymmetry in Problem-Solving Methodology, Invited Presentation at a conference on The Challenge of Conflict Resolution in Highly Asymmetric Conflicts, Institute for Conflict Analysis and Resolution, George Mason University, October.
- R.J. Fisher, 2004. Psychology's Contribution to Addressing Ethnopolitical Conflict. Keynote Address to the Division of Peace Psychology, Annual Convention of the American Psychological Association, Honolulu, HI, July.
- R.J. Fisher, 2002. Conceptualizing and Evaluating the Practice of Interactive Conflict Resolution. Lecture presented at the Global Affairs Institute, Maxwell School of Public Affairs, Syracuse University, Syracuse, NY, February.
- R.J. Fisher, 2002. An Overview of Interactive Facilitation Methods: Dialogue, Conflict Analysis and Problem Solving. Paper presented at Conducting Dialogues for Peace: A Symposium of Best Practices, United States Institute of Peace, Washington, DC, November.
- R.J. Fisher, 2002. Now More Than Ever: Psychology's Contribution to Addressing Ethnopolitical Conflict. Invited Keynote Address, Annual Meeting of the Canadian Psychological Association, Vancouver, BC, May.
- R.J. Fisher, 2000. The Cyprus Conflict: Canadian Interests and Unofficial Initiatives (1990-1993). Invited Presentation, Canadian Centre for Foreign Policy Development, Department of Foreign Affairs and International Trade, Ottawa, ON, February.
- R.J. Fisher, 1999. The Evolution of Interactive Conflict Resolution. Invited Presentation, Program in International Conflict Analysis and Resolution, Harvard University, Cambridge, MA, September.
- R.J. Fisher, 1999. Thirty Years of Interactive Conflict Resolution: An Assessment. Invited Seminar, Department of Politics and International Relations, University of Kent, Canterbury, UK, June.
- R.J. Fisher, 1999. Reflections on the Practice of Interactive Conflict Resolution Thirty Years Out. Twelfth Annual Lynch Lecture, Institute for Conflict Analysis and Resolution, George Mason University, Fairfax, VA, April.

- R.J. Fisher, 1999. Social-Psychological Processes in Interactive Conflict Resolution and Reconciliation. Invited Presentation, Conference on Reconciliation and Co-Existence, American University, Washington, DC, February.
- R.J. Fisher, 1999. Cyprus: The Failure of Mediation and the Escalation of an Identity Based Conflict to an Adversarial Tragedy. Invited Lecture, School of Advanced International Studies, John Hopkins University, Washington, DC, January.
- R.J. Fisher, 1998. The Cyprus Conflict. Invited Presentation. Conference on Mediation Theory and Identity Disputes: Lessons from Regional Ethnic Conflicts, Wayne State University, Detroit, MI, February.
- R.J. Fisher, 1997. Principles of Conflict Resolution. Invited Presentation. Annual Conference of the Center for International Understanding on Building Peace in Deeply Rooted Conflicts, Larnaca, Cyprus, September.
- R.J. Fisher, 1996. Assessing the Apparent Utility of Interactive Conflict Resolution in Addressing Ethnic Conflict. Invited Seminar. Center for International Affairs, Program in International Conflict Analysis and Resolution, Harvard University, October, Cambridge, MA.
- R.J. Fisher, 1996. Directions for the Development of the Field. Invited Presentation. Workshop on Interactive Conflict Resolution, National Academy of Sciences/National Research Council, June, Washington, DC.
- R.J. Fisher, 1996. International Conflict: A Cyprus Example. Invited Seminar. Mediation Saskatchewan Conference, March, Saskatoon, SK.
- R.J. Fisher, 1995. The Domain of International Security and the Potential Complementarity of Peacekeeping, Peacemaking and Peacebuilding. Keynote Presentation. Lester B. Pearson Canadian International Peacekeeping Training Centre, April, Cornwallis Park, NS.
- R.J. Fisher, 1994. Interactive Conflict Resolution and Track Two Diplomacy. Invited Presentation. Planning Meeting on International Conflict Resolution Techniques. National Academy of Sciences/National Research Council, May, Washington, DC.
- R.J. Fisher, 1993. Interactive Conflict Resolution: Social Innovation or Academic Pastime? Invited Presentation. Program on the Analysis and Resolution of Conflicts. Syracuse University, February, Syracuse, NY.
- R.J. Fisher, 1992. A Contingency Approach to Third Party Intervention in Yugoslavia. Invited Presentation. Conference on Dialogues on Conflict Resolution: Bridging Theory and Practice. United States Institute of Peace, July, Washington, DC.
- R.J. Fisher, 1992. Invited Participant and Facilitator. Intergenerational Conversation on International Interactive Conflict Resolution. Institute for Conflict Analysis and Resolution. George Mason University, June, Fairfax, VA.
- R.J. Fisher, 1992. The Role of Theory in Conflict Resolution. Invited Presentation. Interaction 92 Conference: Sharing Common Ground: Culture and Conflict in Canada. May, Winnipeg, MB.
- R.J. Fisher, 1992. Theory and Practice of Third Party Intervention. Invited Seminar. United States Institute of Peace, March, Washington, DC.
- R.J. Fisher, 1991. Peacekeeping, Peacebuilding, Peacemaking: A Contingency Approach Applied to Cyprus. Invited Presentation. Canadian Institute for International Peace and Security, May, Ottawa, ON.

- R.J. Fisher, 1991. The Potential for Training Social Scientist-Practitioners in International Conflict Resolution. Annual Visiting Professor's Lecture. Faculty of Social Sciences, Carleton University, March, Ottawa, ON.
- R.J. Fisher, 1990. Third Party Intervention in International Conflict. Invited Seminar. University of Kent, March, Canterbury, England.
- R.J. Fisher, 1990. The Potential of a Contingency Approach to International Conflict Resolution. Invited Seminar. International Peace Research Institute, March, Oslo, Norway.
- R.J. Fisher, 1990. Pacific, Impartial Third Party Intervention in International Conflict: The Potential of a Contingency Approach. Invited Paper. Seminar on the Interconnections Between Domestic Dispute Resolution and International Conflict Resolution, Rutgers University, January, New Brunswick, NJ.
- R.J. Fisher, 1990. Learning from Prenegotiation Theory. Invited Presentation. International Research Conference on the Future of the United Nations, University of Ottawa, January, Ottawa, ON.
- R.J. Fisher, 1989. A Contingency Model for Third Party Intervention. Invited Seminar. Center for Conflict Analysis and Resolution, George Mason University, October, Fairfax, VA.
- R.J. Fisher, 1988. Cyprus as a Regional Conflict. Invited Presentation. Conference on Cyprus: Communal Conflict and Government Organization, Canadian Institute for International Peace and Security, November, Ottawa, ON.
- R.J. Fisher, 1988. Complements and Contexts for Needs Theory: Applied Social Psychology and an Eclectic Model of Conflict. Invited Paper. Conference on Needs Theory, Center for Conflict Analysis and Resolution, George Mason University, July, Fairfax, VA.
- L. Keashly and R.J. Fisher, 1988. Toward a Contingency Approach to Third Party Intervention in Regional Conflict. Invited Presentation. Conference on Managing Regional Conflict: Regimes and Third Party Mediators, Canadian Institute for International Peace and Security and the Norman Paterson School of International Affairs, Carleton University, May, Ottawa, ON.
- R.J. Fisher, 1988. Pre-negotiation Problem-solving Discussions in Protracted Conflict: Enhancing the Potential for Successful Negotiation. Invited Presentation. Conference on Talking About International Security, Canadian Institute for International Affairs, The University of Toronto, April, Toronto, ON.
- R.J. Fisher, 1987. Approaching the Enigma of Intergroup Conflict: Social Psychological Theory, Research and Practice. Invited Lecture. Faculty of Social Sciences, Carleton University, October, Ottawa, ON.
- R.J. Fisher, 1985. Giving Psychology Away: An Applied Social Psychologist's Perspective. Invited Presentation. Annual Meeting of the Canadian Psychological Association, June, Halifax, NS.
- R.J. Fisher, 1984. Applied Social Psychology: Benefits for the Discipline and Society. Invited Presentation. Conference on Metapsychology: Problems and Prospects, The University of Calgary, April, Calgary, AB.
- R.J. Fisher, 1983. A Local Initiative for Improving Native/non-Native Relations in a Canadian City. Invited Lecture. The University of Waikato, March, Hamilton, New Zealand.
- R.J. Fisher, 1983. Indian/White Relations in Canada: The Saskatoon Experience. Invited Lecture. The University of Auckland, April, Auckland, New Zealand.
- R.J. Fisher, 1983. A Community Initiative for Improving Intercultural Relations in a Canadian City. Invited Lecture. The

University of Victoria, April, Wellington, New Zealand.

- R.J. Fisher, 1983. Conflict or Collaboration in Maori-Pakeha Relations. Invited Lecture. The University of Waikato, June, Hamilton, New Zealand.
- R.J. Fisher, 1982. Third Party Consultation: A Social-Psychological Approach to the Resolution of Intergroup Conflict. Invited Address. Annual Conference of the New Zealand Psychological Society, August, Hamilton, New Zealand.
- R.J. Fisher, 1982. Training in Applied Social Psychology. Invited Lecture. Queen's University, March, Kingston, ON.

CONFERENCE PRESENTATIONS:

- Fisher, R.J., 2012. Problem-Solving Workshops on Cyprus: Extending the Focus to Greece and Turkey. Paper presented at the Annual Convention of the International Studies Association, April, San Diego, CA.
- Fisher, R.J., 2012. An Identity-Based Challenge for the Conflict Resolutionary: Survival in the Academy. Presentation at Practice in the Academy: A Conference at Point of View, April, Mason Neck, VA.
- Fisher, R.J., 2009. Issues of Power Asymmetry and Justice in Problem-Solving Workshops. Paper presented at the Annual Scientific Meeting of the International Society of Political Psychology, July, Dublin, Ireland.
- Fisher, R.J., 2008. An Overview of Selected Social-Psychological Contributions to International Conflict Resolution: Social Cognition, Decision Making and Escalation. Paper presented at the Annual Convention of the International Studies Association, March, San Francisco, CA.
- Fisher, R.J., 2008. Social-Psychological Dynamics in Problem-Solving Workshops Involving Intermediaries. Paper presented at the Annual Conference of the International Association for Conflict Management, July, Chicago, IL.
- Fisher, R.J., 2007. A Graduate Curriculum in Trauma Relief and Conflict Resolution in the Context of Peacebuilding. Paper presented at the Conference on Trauma Recovery and Peacebuilding, February, University of Denver.
- Fisher, R.J., 2005. Contributions of Track Two to Peacemaking: Assessing the Contingency Model, Paper presented at the Annual Convention of the International Studies Association, March, Honolulu, HI.
- R.J. Fisher, 2003. A Comparative Case Analysis of Successful Transfer Effects in Interactive Conflict Resolution. Paper presented at the Annual Meeting of the International Society of Political Psychology, July, Boston, MA.
- R.J. Fisher, 2003. Current Issues in Professionalization in the Field of Interactive Conflict Resolution. Paper presented at the Annual Meeting of the International Society of Political Psychology, July, Boston, MA.
- R.J. Fisher, 2002. Ethnopolitical Conflict: Models of Understanding and Methods of Resolution. Paper presented at the Annual Meeting of the Canadian Psychological Association, May, Vancouver, BC.
- R.J. Fisher, 2002. Complementarity Between Unofficial and Official Tracks: The Potential of Transfer from Interactive Conflict Resolution. Paper presented at the Annual Conference of the International Studies Association, March, New Orleans, LA.
- R.J. Fisher, 2000. Designing a Graduate Curriculum in Trauma Relief and Conflict Resolution for Intervention in Ethnopolitical War Zones. Paper presented at the Annual Meeting of the International Society of Political Psychology, July, Seattle, WA.

- R.J. Fisher, 2000. Training Scholar-Practitioners in International Conflict Resolution: Three Exemplar Programs in Different Institutional Contexts. Paper presented at the Annual Meeting of the International Society of Political Psychology, July, Seattle, WA.
- C. Delaney and R.J. Fisher, 1998. Supervisory Power Bases, Subordinate Power Needs and Subordinate Conflict Style. Paper presented at the Annual Meeting of the Canadian Psychological Association, June, Edmonton, AB.
- D. M. Woods and R.J. Fisher, 1998. Women in Non-Traditional versus Traditional Occupations: Social Comparison, Job Satisfaction and Career Success. Paper presented at the Annual Meeting of the Canadian Psychological Association, June, Edmonton, AB.
- R.J. Fisher, 1996. Thirty Years of Interactive Conflict Resolution: An Assessment and Proposed Model of Transfer. Paper presented at the Annual Meeting of the International Society of Political Psychology, July, Vancouver, BC.
- R.J. Fisher, 1996. The Role of Interactive Conflict Resolution Techniques in Reducing Tensions. Paper presented at the 60th Anniversary Convention of the Society for the Psychological Study of Social Issues, June, Ann Arbor, MI.
- R.J. Fisher, 1995. Training as a Form of Interactive Conflict Resolution in Divided Societies. Paper presented at the Annual Meeting of the International Society of Political Psychology, July, Washington, DC.
- R.J. Fisher, 1994. Conflict Analysis Workshops on the Potential Role of Education in Peacebuilding for Cyprus. Paper presented at the Annual Meeting of the International Society of Political Psychology, July, Santiago de Compostela, Spain
- R.J. Fisher, 1994. Generic Principles for Resolving Intergroup Conflict. Paper presented at the Annual Conference of the International Association for Conflict Management, June, Eugene, OR.
- R.J. Fisher, 1993. Evaluating a Conflict Analysis Workshop on the Cyprus Conflict. Paper presented at the Annual Meeting of the International Society of Political Psychology, July, Cambridge, MA.
- R.J. Fisher, 1992. Conflict Analysis Workshops as a Peacebuilding Mechanism: The Potential for Cyprus. Paper presented at the Annual Meeting of the International Society of Political Psychology, July, San Francisco, CA.
- R.J. Fisher, 1991. Developing the Field of Interactive Conflict Resolution. Paper presented at the Annual Meeting of the International Society of Political Psychology, July, Helsinki, Finland.
- R.J. Fisher, 1991. The Difficult Transition from Peacekeeping to Peacemaking Within a Contingency Approach. Paper presented at the Annual Convention of the International Studies Association, March, Vancouver, BC.
- R.J. Fisher, 1990. Social-Psychological Approaches to International Conflict Resolution. Paper presented at the Annual Meeting of the Canadian Psychological Association, June, Ottawa, ON.
- R.J. Fisher and B.S. Mandell, 1990. Training Third Party Consultants in International Conflict Resolution. Paper presented at the Annual Conference of the International Association of Conflict Management, June, Vancouver, BC.
- R. Kinzel and R.J. Fisher, 1990. Boundary Role Enactment in an Intergroup Conflict Simulation. Paper presented at the Annual Conference of the International Association of Conflict Management, June, Vancouver, BC.
- R.J. Fisher, 1989. The Applied Social Psychology Program at Saskatchewan: Components and Principles. Paper presented at the Annual Meeting of the Canadian Psychological Association, June, Halifax, NS.

- S.L. Elnitsky and R.J. Fisher, 1989. A Comprehensive Evaluation of a Parent Aide Program. Paper presented at the Annual Meeting of the Canadian Psychological Association, June, Halifax, NS.
- C.L. Forster and R.J. Fisher, 1989. Ingroup Processes as Mediators of Intergroup Conflict Resolution. Paper presented at the Annual Meeting of the Canadian Psychological Association, June, Halifax, NS.
- C.L. Forster, B.K. Evans and R.J. Fisher, 1989. Comprehensive Evaluation of a Service Coordination Pilot Project. Paper presented at the Annual Meeting of the Canadian Psychological Association, June, Halifax, NS.
- L.M. MacLean and R.J. Fisher, 1989. The Experience of Depression for Chipewyan and White Northern Women. Paper presented at the Annual Meeting of the Canadian Psychological Association, June, Halifax, NS.
- H.E. Maupin and R.J. Fisher, 1989. Joint Labour-Management Organizational Change: A Model Integrating People and Technology. Paper presented at the Annual Meeting of the Canadian Psychological Association, June, Halifax, NS.
- R.J. Fisher and P.R. Grant, 1988. The Refinement and Assessment of the Intergroup Conflict Simulation. Paper presented at the Annual Meeting of the Canadian Psychological Association, June, Montreal, QU.
- R. Kinzel and R.J. Fisher, 1988. Behaviour of Boundary Role Persons in the Intergroup Conflict Simulation. Paper presented at the Annual Meeting of the Canadian Psychological Association, June, Montreal, QU.
- P.J. Cadrin and R.J. Fisher, 1988. Testing Contrasting Models of Group Development Within the Intergroup Conflict Simulation. Paper presented at the Annual Meeting of the Canadian Psychological Association, June, Montreal, QU.
- H.E. Maupin and R.J. Fisher, 1988. Managing Technology's Impact: Pre-entry, Entry, and Contracting Issues During Consultation. Paper presented at the Annual Meeting of the Canadian Psychological Association, June, Montreal, QU.
- L.M. MacLean, N. Gamester, T.J. Greenough and R.J. Fisher, 1988. Integrating Research Activities into a Clinical Setting. Paper presented at the Annual Meeting of the Canadian Psychological Association, June, Montreal, QU.
- R.J. Fisher and P.R. Grant, 1987. Using the Intergroup Conflict Simulation for Developing an Eclectic Theory of Intergroup Conflict. Paper presented at the Annual Meeting of the Canadian Psychological Association, June, Vancouver, BC.
- L. Keashly and R.J. Fisher, 1987. A Comparison of Third Party Approaches in the Context of the Intergroup Conflict Simulation. Paper presented at the Annual Meeting of the Canadian Psychological Association, June, Vancouver, BC.
- H.E. Maupin and R.J. Fisher, 1987. Gender Conformity: The Effects of Superior Female Performance and Sex-Role Orientation. Paper presented at the Annual Meeting of the Canadian Psychological Association, June, Vancouver, BC.
- R.J. Fisher, 1986. Revitalizing the Lewinian Vision as an Alternative to the Continuing Crisis in Academic Social Psychology. Paper presented at the Annual meeting of the Canadian Psychological Association, June, Toronto, ON.
- R.J. Fisher, 1986. Third Party Consultation: A Problem-Solving Approach for De-escalating International Conflict. Paper

presented at the first International Conference on Conflict Resolution and Peace Studies, January, Suva, Fiji.

- D.G. Hall, R.J. Fisher and P.R. Grant, 1986. The Development and Testing of a Comprehensive Intergroup Conflict Simulation. Paper presented at the Annual Convention of the American Psychological Association, August, Washington, DC.
- R.J. Fisher, 1985. The Social Psychology of Intergroup Conflict: Toward Eclectic Theory and Effective Practice. Paper presented at the Annual Meeting of the Canadian Psychological Association, June, Halifax, NS.
- R.J. Fisher, P.R. Grant & M.J. Callahan, 1984. The Potential Role of Theory in the Training of Applied Social Psychologists. Paper presented at the Annual Meeting of the Canadian Psychological Association, June, Ottawa, ON.
- R.J. Fisher, 1980. The Rationale and Design of a Graduate Training Program in Applied Social Psychology. Paper presented at the Annual Meeting of the Canadian Psychological Association, June, Calgary, AB.
- R.J. Fisher, 1977. Training and Consultation in the University Community. Paper presented at the Annual Meeting of the Canadian Psychological Association, June, Vancouver, BC.
- R.J. Fisher, 1976. Measuring Intergroup Attitudes in Community Settings. Paper presented at the Annual Meeting of the Canadian Psychological Association, June, Toronto, ON.
- R.J. Fisher, 1975. Training and Practice in Third Party Consultation: A Recommended Skill for Applied Social-Community Psychologists. Paper presented at the Annual Meeting of the Canadian Psychological Association, June, Quebec, QU.
- R.J. Fisher, 1974. The Community as a Resource Base for Student Learning. Annual Meeting of the Canadian Psychological Association, June, Windsor, ON. (Symposium Chair)

RESEARCH GRANTS:

- Public Education for Peacebuilding Support Grant, United States Institute of Peace, Washington, DC, 2013.
- Problem-Solving Workshop on Darfur, El-Hibri Charitable Foundation, Washington, DC, 2009.
- Project on Problem-Solving Initiatives, Alliance for International Conflict Prevention and Resolution, Washington, DC, 2005.
- Designing a Curriculum for Professional Training in Trauma Relief and Conflict Resolution, United States Institute of Peace, 1999-2000. Sponsoring Organization: Psychologists for Social Responsibility, Washington, DC.
- Evaluating the Outcomes of Conflict Analysis Workshops in the Cyprus Case, United States Institute of Peace, 1993-94.
- Peacebuilding for Cyprus: Assessing the Utility of Interactive Conflict Resolution, Co-operative Security Competition Program, External Affairs and International Trade Canada, 1992-93.
- A Third Party Consultation Workshop on the Cyprus Conflict, Faculty of Social Sciences, Carleton University, 1990-91.
- The Transition From Peacekeeping to Peacemaking in Cyprus: An Analysis of Obstacles and Opportunities, The Canadian Institute for International Peace and Security, 1990-91. (In House Research Allocation)
- Third Party Consultation and International Conflict Resolution, The Canadian Institute for International Peace and Security, 1989-90. (Visiting Research Fellowship Grant)
- A Simulation Study of Intergroup Conflict, Social Sciences and Humanities Research Council, 1986-87.
- Travel Grant, First International Conference on Conflict Resolution and Peace Studies, President's SSHRC Fund, 1986.

The Development and Resolution of Intergroup Conflict, Social Sciences and Humanities Research Council, 1985-86.

- Improving Native/Non-native Relations: A New Zealand-Canadian Comparison, Social Sciences and Humanities Research Council, 1982-83
- A Social Services Planning Approach to Native/Non-Native Relations in Saskatoon, Federation of Canadian Municipalities

to Community Liaison Committee, City of Saskatoon, 1978-1979 A Pilot Study of the Process of Third Party Consultation, Arts and Science, Dean's Discretionary Fund, 1976-77 The Effect of Third Party Consultation on International Attitudes, Canada Council, 1976-77 Third Party Consultation Between Public Housing Tenants and Private Home Owners, University of Guelph Research Advisory Board, 1973-74

Third Party Consultation Between High School Students and Teachers, University of Michigan Dissertation Grant, 1972

TEACHING INTERESTS AND EXPERIENCE:

Approaches to Peace	Peace and Conflict Studies
Conflict Analysis and Resolution	Methods of Consultation
Interactive Conflict Resolution	Group Processes
Third Party Intervention	Program Evaluation
Intergroup Relations	Organizational Psychology
Social Psychology	Organization Development
Interpersonal Communication	Social Psychology of International Relations

THESES AND DISSERTATIONS SUPERVISED AND EXAMINED (University of Saskatchewan if not specified; Does not list Substantial Research Papers (Mini-Theses) supervised at American University, 2001 to present):

- S. Ghais, PhD, 2016, Inclusivity and Peacemaking in Armed Conflicts (American University, Committee Member).
- K. Ryan, MA, 2013, Intergroup Social Contact Through Peace Education: The Nansen Model for Integrated Education. (American University, Second Reader).
- P. Snyder, MA, 2007, Conflict Resolution Education: A Middle School Experience. (American University).
- C. Henson, MA, 2006. Trajectories of Resource Wars. (American University).
- M. Kucinski, MA,2004. Evaluation of ADR in Maryland's Courts. (American University).
- M. Poirier, MA, 2000. Planning for Conflict in a Religious Community. (Royal Roads University).
- L. Back, MA, 2000. An Exploratory Survey of the Understanding of Conflict by Staff of the Ministry for Children and Families. (Royal Roads University).
- J. Lloyd, MA, 2000. Exploring Identity-Based Conflicts and Stakeholder Relationships in Ontario's Child Welfare System. (Royal Roads University).
- C. Delaney, MA, 1998. Supervisory Power Bases, Subordinate Power Needs and Subordinate Conflict Style.
- D. Woods, MA, 1997. Women in Non-Traditional versus Traditional Occupations: Social Comparison, Job Satisfaction and Career Success.
- M. Rempel, MA, 1995. Perceived Threat, Ethnocentrism and Group Problem Solving in Intergroup Conflict.
- K. Ostling, MA, 1991. The Peace Movement and the Security Debate in Canada. (Examiner, Carleton University).
- S. Taymun, MA, 1991. The De-escalation of Regional Conflict and the Timing of Third Party Intervention. Research Essay. (Examiner, Carleton University).
- B. Quistgaard, MA, 1990. International Negotiation: Rethinking the limits and prospects for conflict resolution. Research Essay. (Examiner, Carleton University).
- R. Kinzel, MA, 1989. Boundary Role Enactment in an Intergroup Conflict Simulation.
- S. Elnitsky, MA, 1989. Mental Health Professionals and Self Help Groups: Factors Affecting Collaboration.
- L. Keashly, PhD, 1988. A Comparison of Mediation and Third Party Consultation.
- D. Hall, PhD, 1986. The Development of a Comprehensive Simulation of Intergroup Conflict.
- T. Halpen, MA, 1986. Deinstitutionalization and Community Based Treatment: An Outcome Evaluation of Three Psychiatric Group Homes.
- P. Barrett, PhD, 1986. Bion's Group Culture in a Discussion Setting.
- H. Maupin, MA, 1986. Gender Conformity: The Effects of Superior Female Performance and Sex-Role Orientation.
- F. Jeune, MA, 1985. An Evaluability Assessment of a Victim-Offender Dispute Mediation Program.
- K. Badovinac, MA, 1985. Factors Influencing Parole Board Decision Making.
- D. Martin, PhD, 1983. Job Stress in Human Service Work: Individual, Job and Organization Factors Related to Burnout.

- L. Peters, PhD, 1983. The Relationship Between the Structure and Function of Social Support and Psychological Distress Among the Widowed Elderly.
- C. Brown, MA, 1981. A Process Evaluation of a Parent Education Program.
- E. Smith, MA, 1980. An Evaluability Assessment of an Unwanted Pregnancy Counselling Intervention.
- S. McCann, MA, 1975. The Relationship of Teacher Directiveness and Teacher and Student Authoritarianism and Dogmatism to Grades and Satisfaction. (University of Guelph).

(Committee Member on approximately 30 other theses and dissertations)

PROFESSIONAL DEVELOPMENT:

1972-75 Human Service Community, Guelph, Ontario

Participant and Co-Leader in Basic Communication Workshops, Participant in Adult-Child Workshop and Consultation Workshop

1975-81 NTL Institute (National Training Laboratories), Arlington, Virginia and Bethel, Maine Participant in Human Interaction Laboratory, Training Theory and Practice, Negotiation Skills, and Integrating Training and Consultation

PROFESSIONAL PRACTICE:

Conflict Resolution Training provided to the following international organizations since 1992:

Austrian Study Center for Peace and Conflict Resolution, Stadtschlaining. Canadian International Institute of Applied Negotiation, Ottawa, ON. Center for Global Peace, American University, Washington, DC Conflict Management Group, Cambridge, MA. Council of Europe, Strasbourg, France. Institute for Multi-Track Diplomacy, Washington, DC. Institute for World Affairs, Washington, DC. United Nations Institute for Training and Research, Geneva. United States Institute of Peace, Washington, DC. Woodrow Wilson International Center for Scholars, Washington, DC.

Human Relations Training Workshops and Organizational Consultation provided to the following Departments and Agencies since 1975:

Areas covered include Conflict Management, Communication Skills, Small Group Processes, Team Building, Organizational Development and Change, Program Evaluation, and Strategic Planning:

American University, Department of Computer Science and Information Systems Aboriginal Economic Program; Industry, Science and Technology Canada Canadian Council on International Cooperation (Prairies Region) Canada Post Office: Saskatchewan Postal District City of Regina, Parks and Recreation Department, Human Resources Department, and Office of the City Manager City of Saskatoon, Personnel Department College of Agriculture, University of Saskatchewan College of Medicine, University of Saskatchewan College of Nursing, University of Saskatchewan Department of Agricultural and Bioresource Engineering, University of Saskatchewan Department of Continuing Education, Province of Saskatchewan Department of Northern Saskatchewan, Personnel & Training Branch and Northern Continuing Education Branch Department of Pediatrics, University of Saskatchewan Dialogue Development Group, American University Extension Division, University of Regina Extension Division, University of Saskatchewan Mental Health Services Branch, Saskatchewan Health National Native Access Program to Nursing Organization and Employee Development, University of Saskatchewan **Prince Albert District Health Board** Public Service Commission of Canada **Regina Indian and Metis Friendship Centre** Regional Psychiatric Centre, Canada Corrections Service Saskatchewan Cancer Foundation Saskatchewan Dietetic Association Saskatchewan Food Supervisors Association Saskatchewan Health, Deputy Ministers Office Saskatchewan Indian Federated College Indian Social Work Education Program Saskatchewan Indian Guidance Counsellor Program Saskatchewan Public Service Commission Saskatchewan Social Services, Personnel and Training Branch Saskatoon Community Health Unit Saskatoon District Chiefs Saskatoon Personnel Association Saskatoon Police Services Saskatoon Region Community College Saskatoon YWCA Secretary of State, Manitoba Region Secretary of State, Saskatchewan Region Student Counselling Services, University of Saskatchewan Student Volunteer Bureau, University of Saskatchewan University Hospital, Personnel Department Wascana Institute of Applied Arts and Science Western College of Veterinary Medicine Woodland Institute, Prince Albert Workplace Innovation Centre, Winnipeg, Manitoba

CONSULTING WORK:

Research Consultation provided to the following Organizations in conjunction with Graduate Student supervision:

Centre for the Study of Cooperatives, University of Saskatchewan City of Saskatoon, Human Resources Department, Race Relations Branch Community Mediation Services Conflict Management Team, University of Saskatchewan Elizabeth Fry Society, Saskatoon Kinsmen Children's Centre, Royal University Hospital Heart and Stroke Foundation of Saskatchewan International Student Advisor's Office, University of Saskatchewan McKerracher Centre, Royal University Hospital MacNeill Clinic Mental Health Services Branch, Saskatchewan Health Saskatchewan Research Council Saskatoon Community Clinic Saskatoon Housing Coalition Saskatoon Mental Health Clinic Saskatoon Parent Aide Program Saskatoon Police Service Saskatoon Public Library Security Services, University of Saskatchewan Solicitor-General's Consultation Centre Transition Services, University of Saskatchewan Women's Mental Health Agenda Project Youth Services, Royal University Hospital

DEPARTMENTAL, COLLEGE AND UNIVERSITY COMMITTEES:

The American University, 2001-2015:

Dean's Advisory Council on Diversity and Inclusion, School of International Service, 2012-2015. Task Force to Revise the PhD Program, School of International Service, 2012-2013. Faculty Search Committee for Senior Professor, School of International Service, 2012-2013. Task Force on Organization and Governance, School of International Service, 2011-2012. Director, International Peace and Conflict Resolution Division, School of International Service, 2007-2013. Graduate Studies Committee, School of International Service, 2001-2006 (Chair, 2005-2006). Faculty Search Committee, IPCR Program, Sept.-Dec., 2003, Sept.-Dec., 2005, Sept.-Feb., 2008-09. Acting Director, International Peace and Conflict Resolution Division, Jan.-May, 2002.

University of Saskatchewan, 1975-2000:

Graduate Chair, Department of Psychology, 1992-98 Graduate Committee, Department of Psychology, 1991-98 Executive Committee, Department of Psychology, 1984-9, 1992-98 Applied Social Psychology Program, Department of Psychology, Coordinator, 1976-82, 1984-89 Nominations Committee, College of Arts and Science, 1983-86 Executive Committee, College of Graduate Studies and Research, 1996-97 Ph.D. Committee, College of Graduate Studies and Research, 1984-86, 1992-97 Graduate Council, College of Graduate Studies and Research, 1996-98 University Committee on Programs for Native Students, 1979-81 University Ethics Review Committee, 1980-81 Faculty Association Negotiating Team, 1987-89

EDITORIAL AND ADVISORY BOARDS:

Advisory Board, Occasional Papers Series, Canadian Institute of International Peace and Security, 1988-92
Public Policy Internship Program Review Committee, Society for the Psychological Study of Social Issues, 1987-89
International Advisory Board, Project on Pre-negotiation, Leonard Davis Institute for International Relations, The Hebrew University of Jerusalem, 1988-90
International Advisory Board, Negotiation Journal, 1987-90
Editorial Advisory Board, Social Psychological Applications to Social Issues, 1987-1998
Editorial Board, Journal of Social Psychology, 1981-2000
Editorial Board, Peace and Conflict Studies, 2001Editorial Board, Conflict Resolution Quarterly, 2011-

PROFESSIONAL MEMBERSHIPS:

District of Columbia Psychological Association, 2001-2004 American Psychological Association, 1977-2015 Canadian Psychological Association, 1976-2015 Saskatchewan Psychological Association, 1975-2001 Canadian Peace Research and Education Association, 1980-1999 Society for Intercultural Education, Training and Research, 1979-89 Canadian Psychologists for Social Responsibility, 1983-89 International Peace Research Association, 1985-2007 International Studies Association, 2000-2017 International Association for Conflict Management, 1986-2015 International Society of Political Psychology, 1986-2015 (Member of Governing Council, 1992-94) The Network: Interaction for Conflict Resolution, 1986-2008 Canadian Institute of International Affairs, 1986-93 Peace Science Society, 1987-96 Psychologists for Social Responsibility, 2001-United Nations Association in Canada, 1985-2001

REVIEWER:

Academic Research Program, Department of National Defence American Psychological Association Books Canadian Journal of Behavioural Science Canadian Psychology **Claremont Graduate School Cooperation and Conflict** Fulbright Scholar Program **Guggenheim Foundation** Human Relations Institute for Conflict Analysis and Resolution, George Mason University International Congress of Psychology International Journal of Conflict Management International Organization International Studies Quarterly Journal of Conflict Resolution Journal of Peace Research Kent State University, Department of Political Science McGraw-Hill Negotiation Journal **Ontario Council on Graduate Studies** Peace and Conflict: Journal of Peace Psychology **Political Psychology** Research in Social Movements, Conflict and Change **Rockefeller Foundation** Sage Publications Social Sciences and Humanities Research Council of Canada Syracuse University Press Theory & Psychology Tufts University, The Fletcher School University of Cyprus

University of Massachusetts, Boston Yale University Press

PUBLIC AND COMMUNITY CONTRIBUTIONS:

Member, Working Group on Preventing and Rebuilding Failed States, The Woodrow Wilson International Center for Scholars, 2005-2007.
Chair, Problem-Solving Initiatives Task Force, Alliance for International Conflict Prevention and Resolution, 2005-2007.
Member, Advisory Board, Peace and Conflict Studies Division, Royal Roads University, Victoria, BC, 2001Member, APA/CPA Presidential Initiative on Ethnopolitical Warfare, 1997-2000
Member, Advisory Board and Curriculum Design Team, Master's Program in Conflict Analysis and Management, Royal Roads University, Victoria, BC, 1997-99
Member, Committee on International Conflict Resolution, National Academy of Sciences/National Research Council, Washington, DC, 1995-99
Member, Project Ploughshares, Saskatoon, 1983-2000
Member, Faculty Peace Group, University of Saskatchewan, 1985-89
Human Relations Consultant, City of Saskatoon, Community Liaison Committee, 1977-82
Resource Person, HELP Student Volunteer Bureau, University of Saskatchewan, 1975-77