

Academic Vitae

Fred Asher

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EDUCATION

PhD, Guidance/Ed. Administration, Texas A&M University, 1978

MS, Guidance/Ed. Administration, Texas A&M University, 1974

BA, Languages, University of Texas, 1972

EXPERIENCE

American University, Kogod School of Management, Adjunct Faculty, January 2019 – Current

- Instructing and facilitating the core organizational and management Master's level course:
 - **MGMT 609 Organizational Behavior and Human Resources**
- Developed the course content outline based on required department guidelines
- Leveraged core content resources and identified additional course references
- Identified course student requirements consistent with university policies
- Confirmed texts and arranged for instructor copies
- Constructed tests and quizzes using test banks
- Lead teams of students in developing Case Study reviews based on HBR documentation.

Chicago School of Professional Psychology, Doctoral Program, Adjunct Faculty, September 2019 – Current.

- Instructed and facilitated educational sessions for the following Master's and Doctoral level courses:
 - **IO 512 Organizational Consulting Skills**
 - **OL 576 Strategic Change Management**
 - **PB 538 Advanced Consulting Skills**
- Developed instructional delivery collateral such as PowerPoint slides, Word documents and Excel files related to course materials.
- Graded tests, quizzes, assignments, and other requirements using Turnitin and SpeedGrader and part of the Canvas LMS
- Arranged for guest speakers
- Provided weekly feedback to students on course assignments.
- Attended onboarding and continuing education for adjunct instructors
- Posted grades to electronic grade posting applications
- Responded to student requests and questions regarding course requirements
- Posted and uploaded course materials in university LMS such as Canvas and 2ksb

Amberton University, MBA Program, Adjunct Faculty, September 1996 – 2000

- Instructed and facilitated educational sessions for the following Master's and Doctoral level courses:
 - **HBD 5741 Motivation**
 - **HBD 5759 Stress Management**
 - **RGS 6035 Theory and Application of Research Methods**
- Developed instructional course materials
- Graded tests, quizzes, assignments, and other requirements
- Arranged for guest speakers for each of the courses
- Posted grades to electronic grade posting applications

University of Texas at Dallas, Jindal School of Management, Adjunct Faculty, June, 1996 – 2000

- As an Adjunct Faculty member, provided instruction for the follow courses:

- **BA 3361** **Organizational Behavior**
- **PSY 4379** **Interpersonal Relationships**
- **PSY 4343** **Abnormal Psychology**
- **OB 6325** **Social Psychology of Organizations**
- **OB 6301** **Introduction to Organization Behavior**
- **BA 4305** **Social and Political Environment of Business**
- Developed content outlines based on required department guidelines
- Leveraged core content resources provided by textbook publishers and identified additional references for those subject areas not included by the published
- Documented and executed course student requirements to be consistent with university policies
- Constructed tests and quizzes using test banks provided by the publisher or required by UTD

University of Texas Southwestern Medical Center, School of Allied Health Administration, Adjunct Faculty, June, 1986 – 1990

- Adjunct Faculty member response for the development and delivery of the following:
 - **HCS 3324** **Introduction to Organizational Behavior and Management**
 - **HCS 3341** **Staff Training and Development**
 - **AHE 4392** **Leadership and Management**
- Developed course content outlines based on required department guidelines
- Used content resources provided by the department as well as identified references not previously included.
- Used electronic test banks to develop tests and quizzes
- Identified and incorporated best practice information and instruction based on student feedback
- Used grading criteria based on department requirements to grade all assignments.
- Attended onboarding and continuing education for adjunct instructors
- Participated in instructor meetings and professional development opportunities
- Provided feedback and support for new course development and changes to pre-existing.
- Coached and onboarded new instructors

University of Dallas, Braniff School of Management, Assistant Professor, September, 1976 – 1980

- As the Director of Alumni Affairs as well as an Assistant Professor, was responsible for delivering:
 - **MGT.5471** **Statistical Analysis**
 - **MGT 6363** **Organizational Analysis**
- Developed course outlines using required department samples consistent AACSB
- Identified and incorporated course student requirements consistent with university policies
- Confirmed texts and notified department chairman on selection
- Developed all instructional materials using publisher materials, personal materials and department resources.
- Arranged for multiple guest speakers aligned with the course topics when available and appropriate.
- Provided office hours and responded to student requests and questions regarding course content and requirements
- Advised students based on need and requests
- Participated in department meetings and professional development opportunities
- Provided feedback and support for new course development and changes to pre-existing.
- Coached and onboarded new instructors

Honors and Memberships

- Psi Chi National Honor Society, 1975 - current
- Who's Who in the Southwest, 1976 – 1980
- Sigma Delta Pi National Honor Society, 1973 – current
- American Psychological Association, 1975 – 1980
- Phi Delta Kappa National Honor Society, 1974 – current
- American Society for Training and Development, 1978 - 1985