Restorative

Resolution

Process

Closure

Each party receives a reparative agreement from OSARP outlining how they will move forward.

Restorative
Conference

Each party shares their perspective and discusses the next steps to move forward.

03

Intake

The restorative process is explained.

OSARP receives a complaint about alleged conduct violation.

Incident

01

02

03

Invitation

OSARP invites each identified party for an intake meeting.

Any party can withdraw at any point prior to the reparative agreement. Should any party withdraw, the incident may be resolved through formal conduct process. Any party may have an advisor (no legal counsel) The director of OSARP, or designee, has the discretion. Restorative Conferences are conducted with 2 staff facilitators.