Coverage Period: 01/01/2025 – 12/31/2025

Coverage for: Individual | Plan Type: POS

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

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This is only a summary. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can see the Glossary at <u>www.carefirst.com/sbcg</u> or call 1-855-258-6518 to request a copy. For more information about your coverage, or to get a copy of the complete terms of coverage, please visit <u>www.carefirst.com</u>.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	In-Network: \$600 individual/\$1,000 family; Out-of-Network: \$1,000 individual/\$2,000 family	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family member(s) on the <u>plan</u> , each family member may need to meet their own individual <u>deductible</u> , OR all family members may combine to meet the overall family <u>deductible</u> before the <u>plan</u> begins to pay, depending upon plan coverage. Please refer to your contract for further details.
Are there services covered before you meet your deductible?	Yes, all In-Network preventive care services, as well as the following (non-hospital facilities only, when applicable): Emergency room and Urgent care	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	There are no other specific deductibles.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	Medical: In-Network: \$3,000 individual/\$6,000 family; Out-of-Network: Out-of-Network: \$4,000 individual/\$8,000 family.	The <u>out-of-pocket limit</u> is the most you could pay in a <u>plan</u> year for covered services. If you have other family member(s) on the <u>plan</u> , each family member may need to meet their own <u>out-of-pocket limits</u> , OR all family members may combine to meet the overall family <u>out-of-pocket limit</u> , depending upon <u>plan</u> coverage. Please refer to your contract for further details.
What is not included in the out-of-pocket limit?	Premiums, balance-billing charges, health care this plan doesn't cover, copayments for certain services, and penalties for failure to obtain preauthorization for services.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a network provider?	Yes. See www.carefirst.com or call 855-258-6518 for a list of Network providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.

Do you need a <u>referral</u> to see a <u>specialist</u>?

No.

You can see the <u>specialist</u> you choose without a <u>referral</u>.

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
	Primary care visit to treat an injury or illness	Provider: Deductible, then \$20 copay per visit Hospital Facility: Deductible, then 20% of Allowed Benefit	Provider & Hospital Facility: Deductible, then 35% of Allowed Benefit	If a service is rendered at a Hospital Facility, the additional Facility charge may apply	
If you visit a health care provider's office or clinic	<u>Specialist</u> visit	Provider: Deductible, then \$40 copay per visit Hospital Facility: Deductible, then 20% of Allowed Benefit	Provider & Hospital Facility: Deductible, then 35% of Allowed Benefit	If a service is rendered at a Hospital Facility, the additional Facility charge may apply	
	Retail health clinic	Deductible, then \$20 copay per visit	Deductible, then 35% of Allowed Benefit	None	
	Preventive care/screening/ immunization	No Charge	Deductible, then 35% of Allowed Benefit	Some services may have limitations or exclusions based on your contract	
If you have a test	Diagnostic test (x-ray, blood work)	Lab Tests: Non-Hospital: Deductible, then 20% of Allowed Benefit Hospital: Deductible, then No Charge X-Ray: Non-Hospital: Deductible, then 20% of Allowed Benefit Hospital: Deductible, then No Charge	Lab Tests: Non-Hospital: Deductible, then 35% of Allowed Benefit Hospital: Deductible, then No Charge X-Ray: Non-Hospital: Deductible, then 35% of Allowed Benefit Hospital: Deductible, then	In-Network Lab Test benefits apply only to tests performed at LabCorp.	

Common	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important
Medical Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
	Imaging (CT/PET scans, MRIs)	Non-Hospital: Deductible, then 20% of Allowed Benefit Hospital: Deductible, then No Charge	Non-Hospital: Deductible, then 35% of Allowed Benefit Hospital: Deductible, then No Charge	None
If you need drugs to treat your illness or condition More information about prescription drug coverage is available	Generic drugs	\$10 (retail 30-day maximum supply), \$25 (mail order 90-day maximum supply)	Not Covered	
	Preferred brand drugs	30% coinsurance, \$25 min to \$70 max (retail 30-day maximum supply), 30%, \$65 min to \$175 max (mail order 90-day maximum supply)	Not Covered	
	Non-preferred brand drugs	50% coinsurance, \$70 min to \$150 max (retail 30-day maximum supply), 50% coinsurance, \$175 min to \$375 max (mail order 90-day maximum supply)	Not Covered	None
	Generic and Preferred Brand Specialty drugs	\$10 copay for generics; 30% coinsurance, \$25 min to \$70 max; 30-day maximum supply	Not Covered	
	Non-preferred Specialty drugs	50% coinsurance, \$70 min to \$150 max; 30-day maximum supply	Not Covered	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	Non-Hospital: Deductible, then \$40 copay per visit Hospital:	Non-Hospital & Hospital: Deductible, then 35% of Allowed Benefit	None

Common	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important
Medical Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
		Deductible, then 20% of Allowed Benefit		
	Physician/surgeon fees	Non-Hospital & Hospital: Deductible, then \$40 copay per visit	Non-Hospital & Hospital: Deductible, then 35% of Allowed Benefit	None
If you need	Emergency room care	\$100 copay per visit	Paid As In-Network	Limited to Emergency Services or unexpected, urgently required services; Additional professional charges may apply; Copay waived if admitted
immediate medical attention	Emergency medical transportation	Deductible, then No Charge	Deductible, then No Charge	None
	<u>Urgent care</u>	\$40 copay per visit	No Charge	Limited to unexpected, urgently required services
If you have a hospital stay	Facility fee (e.g., hospital room)	Deductible, then \$250 copay per admission, then 20% of Allowed Benefit	Deductible, then 35% of Allowed Benefit	Prior authorization is required
	Physician/surgeon fees	Deductible, then 20% of Allowed Benefit	Deductible, then 35% of Allowed Benefit	None
If you need mental health, behavioral health, or substance	Outpatient services	Office Visit: Deductible, then \$20 copay per visit Hospital Facility: Deductible, then 20% of Allowed Benefit	Office Visit & Hospital Facility: Deductible, then 35% of Allowed Benefit	For treatment at an Outpatient Hospital Facility, additional charges may apply
abuse services	Inpatient services	Deductible, then \$250 copay per admission, then 20% of Allowed Benefit	Deductible, then 35% of Allowed Benefit	Prior authorization is required; Additional professional charges may apply
If you are pregnant	Office visits	No Charge	Deductible, then 35% of Allowed Benefit	For routine pre/postnatal office visits only. For non-routine obstetrical care or complications of pregnancy, cost sharing may apply.

Common		What You Will Pay		Limitations, Exceptions, & Other Important
Medical Event	Services You May Need	Network Provider	Out-of-Network Provider	Information
	Childbirth/delivery professional services	(You will pay the least) Deductible, then 20% of Allowed Benefit	(You will pay the most) Deductible, then 35% of Allowed Benefit	None
	Childbirth/delivery facility services	Deductible, then \$250 copay per admission, then 20% of Allowed Benefit	Deductible, then 35% of Allowed Benefit	Additional professional charges may apply
	Home health care	Deductible, then 20% of Allowed Benefit	Deductible, then 35% of Allowed Benefit	Prior authorization is required
If you need help recovering or have	Rehabilitation services	Provider: Deductible, then \$40 copay per visit Hospital Facility: Deductible, then 20% of Allowed Benefit	Provider & Hospital Facility: Deductible, then 35% of Allowed Benefit	If a service is rendered at a Hospital Facility, the additional Facility charge may apply Benefits for Physical Therapy are limited to 40 visits per condition per benefit period In-Network and Out-of-Network not combined
	Habilitation services	Provider: Deductible, then \$40 copay per visit Hospital Facility: Deductible, then 20% of Allowed Benefit	Provider & Hospital Facility: Deductible, then 35% of Allowed Benefit	Prior authorization is required Benefits are limited to Members under the age of 21 If a service is rendered at a Hospital Facility, the additional Facility charge may apply
other special health needs	Skilled nursing care	Deductible, then 20% of Allowed Benefit	Deductible, then 35% of Allowed Benefit	Prior authorization is required
	Durable medical equipment	Deductible, then 20% of Allowed Benefit	Deductible, then 35% of Allowed Benefit	None
	Hospice services	Inpatient and Outpatient Facility: Deductible, then 20% of Allowed Benefit	Inpatient and Outpatient Facility: Deductible, then 35% of Allowed Benefit	Prior authorization is required Hospice Maximum: Must be authorized Services limited to maximum 180 day Hospice Eligibility Period. 45 Lifetime Reserve days are available if the 180 day Hospice Eligibility Period has been exhausted. Inpatient care limited to 60 days per Hospice Eligibility Period. Benefits available during the last 6 months of life.Limitations same In and Out-of-network.

Common		What You Will Pay		Limitations, Exceptions, & Other Important
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
				Bereavement: Services must be rendered within 90 days following the death of a covered Member – maximum of 3 visits Respite Care: Benefits are limited to 3 period of 48 hours in 180-day period
If your shild poods	Children's eye exam	Not Covered	Not Covered	None
If your child needs dental or eye care	Children's glasses	Not Covered	Not Covered	None
ucilial of eye care	Children's dental check-up	Not Covered	Not Covered	None

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

Cosmetic surgery

Long-term care

Routine foot care

Dental care (Adult) • Routine eye care

Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Abortion
- Acupuncture
- Bariatric surgery
- Chiropractic care

- Coverage provided outside the US. See www.carefirst.com
- Hearing aids

- Infertility treatment
- Non-emergency care when travelling outside the US
- Private-duty nursing

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is:

Department of Labor Employee Benefits Security Administration, http://www.dol.gov/ebsa/healthreform, or call 1-866-444-EBSA (3272); or Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, http://www.cciio.cms.gov, or call 1-877-267-2323 x61565. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: Department of Labor Employee Benefits Security Administration, http://www.dol.gov/ebsa/healthreform, or call 1-866-444-EBSA (3272); or Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, http://www.cciio.cms.gov, or call 1-877-267-2323 x61565.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-855-258-6518.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-855-258-6518.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-855-258-6518.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-855-258-6518.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$600
■ Specialist	\$40
Hospital (facility) Other	\$250 20%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700

In this example, Peg would pay:

Cost Sharing			
Deductibles	\$600		
Copayments	\$330		
Coinsurance	\$1,470		
What isn't covered			
Limits or exclusions	\$0		
The total Peg would pay is	\$2,400		

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$600
■ Specialist	\$40
■ Hospital (facility)	\$250
■ Other	20%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$5,600

In this example, Joe would pay:

Cost Sharing		
Deductibles	\$600	
Copayments	\$180	
Coinsurance	\$630	
What isn't covered		
Limits or exclusions	\$0	
The total Joe would pay is	\$1,410	

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u> ■ <u>Specialist</u> ■ Hospital (facility) ■ Other	\$600 \$40 \$250 20%
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This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800

In this example, Mia would pay:

Cost Sharing	
Deductibles	\$600
Copayments	\$220
Coinsurance	\$230
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$1,050