End Faculty Salary Stagnation Resolution <u>10-5-16</u>

Given that the annual faculty and staff merit increase (as a percentage of increase in base pay) has averaged only 0.75 percent per year over the last two years, whereas the cost of living during that two-year period is projected at twice that amount, and given that the increases during the prior decade (from FY06 to FY16) was over four times that rate, or 3.17 percent, the Faculty Senate resolves to ask the University Budget Committee and Board of Trustees to offer a faculty and staff merit increase, in base salaries, during each of the two years of the budget, sufficient to offset inflation and overcome the salary stagnation of the last two years.